



Environmental Policy Statement

The Wastepack Group is an organisation, which operates within the field of regulatory compliance. It is fully aware that its process and activities have an impact on the environment.

The Wastepack Group is committed to providing support services that are safe to the environment, the public and to our clients in order to provide a commercial approach to recycling and the safe disposal of waste.

In order to fulfil our commitment to the environment we will:

- Commit to protecting the environment, including the prevention of pollution and mitigating the Company impact on Climate Change
- Comply with the current and any future legislation with regard to the environment.
- Set and review environmental targets and objectives which will be the primary means of implementing and sustaining this policy
- Work with interested parties to ensure that the environment is safeguarded.
- Work with Environmental agencies and other regulatory bodies.
- Ensure that clients' waste is managed to safeguard the environment and all recycling opportunities are optimised.
- Inform and positively influence government and parliament in respect of future environmental legislation.
- Develop and promote innovative ideas and solutions with regard to current and future waste management including recycling
- Promote a culture of continuous improvement in the reduction of negative environmental impacts.
- Prevent pollution which may be due to the company's process and procedures.
- Ensure that environmental awareness and the company policy is embraced by all employees.
- Keep staff up to date in the environmental aspects and impacts of their work.
- Work alongside the charity *Kids Against Plastic* promoting the wider recycling message

The Company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be available through the website.

A handwritten signature in black ink, appearing to read "PAUL VAN DANZIG".

Paul Van Danzig
Group Chief Executive Officer