



Modern Slavery Statement

The Wastepack Group is committed to preventing all forms of modern slavery throughout its operations and supply chain.

The Wastepack Group operates in the Environmental sector with its business activities being compliance schemes operating under producer responsibility legislation and other environmental legislation services, such as Plastic Packaging Tax.

The Wastepack Group is made up of the following companies: Wastepack Ltd; Recycle Wales Ltd; Electrolink Recycling Ltd; WEEE Link Ltd; Nipak Ltd; Synergy Compliance Ltd; and TGBN Ltd. Our supply chain consists of UK suppliers providing direct services.

This is the third annual statement on slavery and human trafficking and has been published in accordance with the Modern Slavery Act 2015.

Due to the nature of our organisation and our direct activities we believe that we have a low risk of modern slavery. However, we are part of the waste collection and recycling sector which has a high potential risk in relation to modern slavery.

We have policies in place setting out our values and principles for all employees to follow include:

- Modern Day Slavery Policy
- Business Ethics Policy
- Equal Opportunities Policy
- Health and Safety Policy
- Environmental Policy
- Anti Corruption & Bribery Policy
- Whistleblowing Policy

Wastepack employees are encouraged to report any concerns related to modern slavery and human trafficking including our supply chain, either by via their line management or the Wastepack Whistleblowing Policy. The Modern Day Slavery policy forms part of the induction process for new starters.

2024 Objectives

Supplier Processes	Procurement process for WEEE operations reviewed and updated to confirm standards/policies in place: completed
Provision of training	100% of new starters 2024 to complete Modern Day Slavery training as part of induction process: completed
Provision of training	All employees who procure operational services or PRNs to undertake refresher training: completed
Supplier Awareness	Risk analysis to be undertaken of WEEE operations service providers and PRN suppliers and highest risk suppliers identified to be contacted to provide Modern Slavery Statement and / or confirm processes to reduce modern slavery in supply chain: completed



2025 Objectives

Supplier Processes	Procurement process for WastePack to be reviewed and updated to confirm standards/policies in place
Provision of training	100% of new starters 2025 to complete Modern Day Slavery training as part of induction process
Provision of training	All employees who procure services (PR/Communications & Finance dept) to undertake refresher training
Supplier Awareness	Risk analysis to be undertaken of WastePack service providers highest risk suppliers identified to be contacted to provide Modern Slavery Statement and / or confirm processes to reduce modern slavery in supply chain

Signed and approved on behalf of the Board

A handwritten signature in black ink, appearing to read "B. Van Danzig".

Barry Van Danzig
Executive Chairman
The WastePack Group

12 June 2025